

Personnel Committee Report
Presbytery of Prospect Hill
February 4, 2012

The Personnel Committee met on December 6, 2011 for the annual review of the office staff of Prospect Hill Presbytery. Four members, Duane Queen, Paul Seefeldt, Dennis Sohl and Carl Lee conducted the reviews. The committee met with Kay Lenhart, John Pehrson and Paul Campbell.

It was a great opportunity for the members of the committee and the office personnel to interact on a one on one basis and to discuss some of the joys, concerns and even frustrations they all have on their jobs. For the most part they all seem to feel that things are working very well in the office considering all the different schedules and changes that have taken place in the last year or so. One of the concerns is that of communication between the three. The committee feels that it might be beneficial to have a monthly calendar with their schedules on the computer so that they all have an idea as to what is going on between the three. This would help in many ways. All are concerned with what changes may be coming in the upcoming years for all Presbyteries.

Kay shared with the group that she has now been with the Presbytery for nine years. She has been taking classes one at a time to help with her position. She has been taking an Excel program through WIT. She is now doing the bookkeeping for the Presbytery. She has helped to facilitate meetings and workshops. This is one area that she would like to do more of. She feels there are a number of workshops that would be beneficial to the members of the Presbytery. One of the highlights of her year was being able to get a new "coffee pot" for the office!

Paul has been on the job for about six months now. He feels very comfortable in his new position and continues to learn and understand what his position is all about. There are new things to learn every day. He continues to do pulpit supply and feels this is a great way to get out and meet the churches and the members of the Presbytery. He has helped work on the Presbytery's disaster assistance program. He feels this is one area that we could become more involved. He would like to meet with all sessions and work with a couple of the clusters so they might become more connected. He also has fears as to how our church is looking at the separation that possibly may take place.

John feels very comfortable in his position. He feels that his time between his own church and the Presbytery has been working well. He is thankful he has a congregation that is so receptive to this arrangement. There always seems to be new challenges for him in this position and sometime isn't sure if those issues/problems always should be his. He does many things that an EP would usually handle. He is looking into taking a Continuing Education class dealing with those churches in conflict and especially those at looking at leaving the Presbytery because of actions on the larger church. He too enjoys his job and the people he works with.

The committee feels that we have a great staff to oversee the work of this Presbytery and are very fortunate to have all of these individuals on board. We commend them for their dedication and devotion to Prospect Hill Presbytery.

Thank you Kay, Paul and John for jobs very well done.

Respectfully submitted,
Carl Lee, Moderator
Personnel