

**Guidelines for Mentors for Applicant Lay Pastors**  
North Central Iowa Presbytery • Presbytery of Prospect Hill

1. A mentor shall be appointed to each Applicant Lay Pastor. The mentor should be an Ordained Minister of Word and Sacrament, a member of the presbytery and should be **other than** the ALP's pastor.

A regular attendee at the Lay Academy classes who has not yet applied to be an ALP will be appointed a Commissioned Lay Pastor or an Ordained Minister of Word and Sacrament as their mentor by the CPM.

2. The mentor should be accessible for meetings and phone conversations.
3. The mentor should be a good role model. The mentor should demonstrate the openness and caring that the ALP should develop.
4. The mentor should be approachable and non-judgmental; they should listen before giving advice.
5. The mentor should encourage the ALP to pursue his or her own personal growth.
6. The ALP should contact the mentor at least monthly. They should seek feedback from the mentor. If the student has not contacted the mentor in several months, the mentor should initiate contact. CPM should be contacted if this problem persists.
7. The mentor should report to the CPM at least once a year on the student's progress prior to the student's annual meeting with CPM.
8. No mentor should be responsible for more than one student.
9. The mentor shall be chosen for the ALP by CPM as soon as the candidate becomes an ALP.

Terms: ALP An enrolled in the Lay Academy student who has officially applied to become a commissioned lay pastor and has been approved by the CPM.  
CLP Commissioned Lay Pastor  
CPM Committee on Preparation for Ministry